
(Please fill in agency name on all blanks)

**Human Diversity
Statement of Intent**

_____ affirms its commitment to cultural diversity. We recognize and value the ethnic, religious, and racial richness of our community and encourage mutual respect and understanding among all people. We recognize that true excellence in organizations and communities results from identifying, serving and enlisting the participation of all people who represent the rich diversity of our nation's heritage.

_____ acknowledges an unfortunate history in our country of the use of derogatory, stereotypical, and other hurtful characterizations. We resolve to eliminate such portrayals and language from all _____ correspondence, interagency communications, and events

_____ believes in the accessibility and affordability of human services for all people. We urge that each member agency serve without regard to gender, race, religion, age, sexual orientation, disability, intelligence, size, appearance, and low economic status; and recruit staff and board members who represent diverse populations. We recognize that some agencies may have a compensatory purpose and accept the reality that certain populations may be targeted for service to achieve greater equity in society-at-large.

We believe this commitment to be our responsibility as a professional organization which plays an integral leadership role in the economy and future of this City and country.

Approved on _____

Volunteer Officer _____

Agency CEO _____